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Nepotism

What is this?

Nepotism means preferring one's close relatives and in-laws, e.g., when hiring. This also includes cases where someone gets a job not because of their skills but based on their party affiliations. Here the smallness of a local government can be a problem – it is hard to find jobs for people who are not related to each other. Also see [Conflict of Interest](#) [1].

Here is an example:

Example

A municipality hires a construction adviser who is the partner of the mother of the head of the construction department.

Punishment:

Punishment

Anti-Corruption Act 19

Punishment: a fine up to 200 fine units

Allikas URL: <https://www.korruptsioon.ee/en/forms-corruption/nepotism>

Lingid:

[1] <http://www.korruptsioon.ee/en/forms-corruption/conflict-interest>